



Code of Conduct

Dragons Abreast Brisbane Incorporated

Members Code of Conduct

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1. Introduction

- 1.1.1 This Code of Conduct applies to all Dragons Abreast Brisbane Incorporated (DAB) members (team Missabittatitti (MBT)), coaches, administrators and supporters (collectively known as DAB).
- 1.1.2 This Code of Conduct is aligned to the values of DAB and the parent organisation, Dragons Abreast Australia (DAA).

1.2 Dragons Abreast Values

- 1.2.1 The aim of this Code of Conduct is to govern the conduct of DAB members when training, paddling, competing in regattas and events, and representing DAB at social and official occasions.
- 1.2.2 DAB was founded on the principles of inclusiveness and encouraging women and men to lead an active and full life after a breast cancer diagnosis.
- 1.2.3 While we provide the coaching and motivation for those who want to excel, we also offer social paddling and support for those who enjoy the camaraderie.
- 1.2.4 DAB expects its members to act fairly and in accordance with its values.

2. Who This Code of Conduct Applies to

- 2.1.1 This Code of Conduct applies equally to all DAB members with valid current membership of DAB. This includes the following classes (as stated in DAB rules, and is subject to change from time to time):
 - a) Paddling Breast Cancer Survivor;
 - b) Non-Paddling Breast Cancer Survivor;
 - c) Life Member;
 - d) Honorary Member;
 - e) Paddling Supporter;
 - f) Non-Paddling Supporter.
- 2.1.2 The Code applies equally to all Management Committee Members and Non-Management Committee Members including:
 - a) Executive Committee Members;
 - b) Non-Executive Committee Members;
 - c) Coaching Staff;
 - d) Ordinary Members.

3. When this Code of Conduct Applies

- 3.1.1 The Code applies when representing DAB by wearing part or all of the DAB uniform and/or when travelling individually or as a team to events. This Code also applies when attending conferences, regattas, community, social or fund-raising events or any other DAB sanctioned event (e.g. BCNA conferences / Sports paddling regattas, events or other activities like Fun run/walks etc), where failure to abide by the code may bring DAB or the sport of dragon boat paddling into disrepute.

4. Standards of Conduct

4.1 Team Members

- 4.1.1 Every DAB member is responsible and accountable for her or his behaviour and actions, and the actions of any guests who may be attending DAB sanctioned events.
- 4.1.2 Every DAB member has a responsibility to act in accordance with the Code of Conduct when training, paddling, competing in regattas and events, and representing DAB at social and official occasions, to:
- a) Uphold and respect the values of DAB and DAA;
 - b) Act with honesty and integrity;
 - c) Treat others with respect, fairness and dignity;
 - d) Not engage in any form of physical, verbal or emotional abuse of others;
 - e) Not engage in any behaviour that constitutes harassment;
 - f) Protect health and safety of yourself and others on and off the water;
 - g) Not damage any DAB or other equipment made available for DAB members usage e.g. BRD or DBQ equipment;
 - h) Report any damage or repairs required to equipment and other resources;
 - i) Comply with all applicable DAB and DAA policies and procedures;
 - j) Comply with applicable laws, by-laws and official decisions of DAB and DAB policies;
 - k) Comply with any lawful and reasonable directions given by anyone who has authority to give that direction;
 - l) Demonstrate positive commitment to DAB and DAA and their programs and policies;
 - m) Act in a mature, fair and professional manner that ensures DAB maintains a good relationship with other clubs.

4.2 Management Committee

- 4.2.1 In addition to the Code of Conduct required for all DAB team members, DAB Management Committee Members have the responsibility to:

- a) Maintain the confidentiality of all information obtained while holding a position as a DAB Management Committee member or coach;
- b) Not provide false or misleading information to others in the course of her or his duties;
- c) Not make improper use of inside information, of status, power or authority;
- d) Utilise DAB and DAA resources and facilities in an appropriate and responsible manner;
- e) Not misuse any property of DAB or DAA or any other equipment on loan e.g. equipment provided by BRD, DBQ or other sporting or community entity. Where damage has occurred through any mis-conduct, then the member may be required to pay for repair or replacement of damaged property.

5. Obligations

5.1 General Conduct

- 5.1.1 All members of DAB have a responsibility to ensure **the safety and welfare of the team on the water** and are required to contribute to the boat's safety on and off the water.
- 5.1.2 All members must comply with all reasonable directions of DAB, DAA, Coach, Team Leader or any other appointed leader.
- 5.1.3 Each member must take responsibility for their own personal manner and performance by:
 - a) refraining from arguing with the coach or official's decision;
 - b) refraining from using language and actions that are abusive, bullying, threatening or harassing and controlling your temper;
 - c) working equally hard for yourself and your team members;
 - d) competing according to each regatta's conditions and rules;
 - e) being a good sport and encouraging and supporting your team members.
- 5.1.4 Every member of DAB must conduct themselves in a proper and appropriate manner in public by:
 - a) showing respect for your team, officials, other teams, their abilities and skills;
 - b) refraining from making critical, hurtful, unkind or insensitive comments in person, on social media or via digital means (such as email or text message).
- 5.1.5 DAB members are expected to wear the official team uniform, as requested, for official functions and team activities. This may include a life vest as required.
- 5.1.6 DAB members are expected to uphold the DAB values of respecting the rights, worth and value of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.

5.2 Injury or Illness

- 5.2.1 As a sports club for breast cancer survivors, DAB must ensure our members are safe and fit to enjoy their time on water.
- 5.2.2 All DAB members are responsible for informing the coach and sweep of any health issues and are required to inform DAB of the following:
 - a) any changes to their health status, including any new medical conditions;
 - b) any illness or injury that might affect their ability to train and participate.
- 5.2.3 All DAB members are required, when reasonably requested, to obtain a medical clearance from their treating doctor.
- 5.2.4 All DAB members may be required to provide details of all medication currently being used (including prescription and non-prescription medicine) and treatment currently being received or recently received on a confidential basis.
- 5.2.5 All DAB members are required to consent to DAB authorising emergency medical care when deemed appropriate and necessary and agree to cover the costs of doing so.

6. Breaches of the Code of Conduct

- 6.1.1 Breaches of this Code of Conduct will be dealt with in accordance with DAB Rules, By-laws and policies.
- 6.1.2 If a breach of this Code of Conduct is found to have occurred, in addition to any other actions deemed appropriate, the following sanctions may be applied by the Executive Committee:
 - a) Termination of membership with DAB;
 - b) Exclusion or suspension of membership with DAB for a period of time;
 - c) Imposition of financial penalties;
 - d) Other penalties as deemed appropriate from time to time.

7. Acknowledgment of the Code of Conduct

- 7.1.1 By signing the Membership Application Form to Dragons Abreast Brisbane Incorporated, the applicant agrees to honour the spirit of DAB and agree to abide by all policies and procedures of DAB including these guidelines.
- 7.1.2 When you are paddling with DAB, you will act within the spirit of Dragons Abreast, showing respect and courtesy to all breast cancer survivors and others involved with our wonderful sport.

8. References

Dragons Abreast Brisbane Inc - Rules

Dragons Abreast Brisbane Inc – By-Laws

Dragons Abreast Brisbane Inc. Membership Application Form